

EXHIBIT A: DOCUMENTS REQUESTED

1. Resume(s) / Curriculum Vitae
2. Completed Personal History Questionnaire
3. Legal Exhibits
 - Bill(s) of Particulars
 - Complaint(s)
 - Relevant Deposition(s)
 - Case Information Statement
4. Employment Records
 - Earnings Records, including paystubs, W2's and/or a Social Security Administration Earnings Statement
 - Union Contracts
 - Job Description(s)
 - Performance Evaluations
5. Job Search Records
 - Job Applications
 - Job Search Logs
6. Education Records
 - Transcripts
 - Testing Results (National Tests)
 - Special Certification Documents
7. Prison Records
8. Other Experts' Reports
9. Hospital and Medical Records (if applicable)
 - Admission Records, ER Records, and Discharge Summaries
 - Operative Reports
 - Pertinent Imaging and Diagnostic Reports (reports only; images unnecessary)
 - Physician Narratives
 - Independent Medical Evaluations
 - Functional Capacity Evaluations

Please note that KWVRS is a paperless office. All records must be submitted electronically. Paper documents forwarded to this office will be returned to sender.

EXHIBIT B: COMPENSATION SCHEDULE

WORK PRODUCT AND DESCRIPTION	FEES
Vocational Evaluation / Earning Capacity Analysis – No Medical Review Drs. Wolstein or Putts – Senior Experts KW Fellow Experts	\$7,000 \$6,000
Vocational Evaluation / Earning Capacity -- with Medical Review Senior Experts KW Fellow Experts	\$8,000 \$7,000
File preparation, medical record preparation (if applicable), proofreading, study, preparation with attorney associated with court appearance or deposition	\$550/hour
Court Appearance – Drs. Wolstein or Putts – Senior Experts	\$5,500
Court Appearance – KW Fellow Experts	\$4,500
Deposition – ½ day (up to 4 hours) – Senior Experts	\$4,500
Deposition - ½ day (up to 4 hours) – Fellow Experts	\$4,000
Deposition - full day (greater than 4 hours) – Fellow Experts	\$6,500/\$5,500
Travel Surcharge	\$550
Interview No-Show / Cancellation (under 72 hours)	\$750
Expedited Report Surcharge (from interview date):	
1-7 Day Turnaround	\$2,600
8-14 Day Turnaround	\$2,100
15-29 Day Turnaround	\$1,600
Supplemental / Addendum / Revision Any edit requested beyond 30 days after the original draft report is rendered (excluding internal error)	\$550/hour
Clerical	\$300/hour

EXHIBIT C: CONDITIONS OF RETENTION

These Conditions of Retention apply to all engagements between Kincaid Wolstein Vocational and Rehabilitation Services (“KWVRS” or “Company”) and the Retaining Counsel (“Client”), regardless of case type, work product, or Professional Services Agreement (“PSA”). These Conditions govern the operational, administrative, and procedural requirements under which professional services are performed and apply in conjunction with the applicable PSA.

1. Purpose

The Conditions of Retention are intended to:

- Ensure that KWVRS receives all records, information, and access necessary to perform retained services efficiently and professionally.
- Establish uniform payment, refundability, and fee-adjustment rules across all engagements.
- Define clear prerequisites for scheduling, report preparation, and turnaround times.
- Set expectations regarding cancellations, rescheduling, and communication.
- Preserve KWVRS’s discretion over expert assignment, internal workflow, and methodology.
- Standardize administrative policies to minimize delays, errors, and disputes.

2. Record Submission and Case Readiness

2.1 **Pre-Scheduling Requirement.**

Client acknowledges that all requested records and materials must be submitted prior to the scheduling of interviews, evaluations, or examinations.

2.2 **Paperless Office.**

KWVRS is a paperless office. All records must be submitted electronically. Paper records may be returned to sender.

a. **Records Exchange (Defense Matters).**

For defense-retained Vocational Evaluations and Life Care Plans, Client agrees to provide plaintiff expert reports of the same type prior to interview scheduling. Regardless of retaining party, both plaintiff and defense expert reports should be provided when available.

2.4 **Late or Supplemental Records.**

Submission of records after interviews have occurred or after report drafting has begun may result in additional fees and/or extended turnaround times.

2.5 **Excessive Record Volume.**

Review of medical or other records exceeding established thresholds (generally 1,000 pages

unless otherwise specified) will be billed at the applicable hourly rate set forth in the current fee schedule.

3. Expert Assignment

3.1 Discretion in Assignment.

Client acknowledges that KWVRS retains sole discretion regarding assignment of expert(s) to each matter.

3.2 Requested Experts.

KWVRS will endeavor to honor requests for specific experts; however, availability cannot be guaranteed.

3.3 Additional Experts.

KWVRS reserves the right to involve additional experts, consultants, or analysts when their expertise will add value. Such individuals may appear as co-interviewers and/or co-signatories on reports.

4. Fees, Payment, and Fee Adjustments

4.1 Fee Schedule Applicability.

Fees are governed by the fee schedule in effect **at the time services are performed**. Fees for services requested after initial retention are subject to increase based on the most current fee schedule.

4.2 Payment Structure.

Unless otherwise stated in writing:

- 50% of the total fee is due upon retention and prior to scheduling interviews, and
- The remaining 50% is due post-interview and prior to release of any draft or final work product.

4.3 Commencement of Work.

Work may commence prior to receipt of payment at KWVRS's discretion; however, no work product will be released until payment is received in full.

4.4 Non-Contingent Fees.

All fees are non-contingent and not dependent on case outcome, settlement, or admissibility determinations.

4.5 Overdue Invoices.

50% payment for work product invoices is due upon retention and prior to the vocational interview. The remaining 50% is due upon report completion and prior to the release of the draft report. In the event Client fails to pay an invoice upon report completion, KWVRS reserves the right to discontinue any and all other current work in progress, and/or will not be able to take in new referrals until the outstanding invoice(s) are paid in full.

4.6 Disputed Charges.

Client may dispute only clear errors appearing on the face of an invoice and must do so in writing within twenty-eight (28) days of the invoice date. Undisputed portions remain due and payable.

5. Refundability and Case Withdrawal

5.1 Case Withdrawal – Initial Period.

Cases withdrawn within thirty (30) days of signing the Agreement and/or prior to the scheduling of a vocational interview are refundable less a \$2,500 case intake fee.

5.2 Case Withdrawal – After 30 Days.

Cases withdrawn after (30) days the evaluatee and/or after the evaluatee is interviewed by the appointed expert are non-refundable.

5.3 Testimony Refundability.

Testimony fees are:

- 100% refundable if notice is provided seven (7) or more business days prior;
- 50% refundable if notice is provided four (4) to six (6) business days prior;
- Non-refundable if notice is provided within three (3) business days of testimony, or if testimony is scheduled during KWVRS's interviewing schedule.

Cancellation is non-refundable, regardless of notice, when testimony is scheduled midweek and outside the Monday or Friday court calendar.

6. Turnaround Times

6.1 Commencement of Turnaround.

Turnaround times begin only after:

- Completion of the interview (if applicable), and
- Receipt of all required records.

6.2 Standard Timelines.

- Vocational Evaluations: 30 days
- Additional Life Care Plans, Economic Assessments: 45 days

6.3 Comprehensive Medical Examinations.

Where an Independent Medical Examination is conducted by KWVRS, turnaround may extend to 45 days.

6.4 Expedited Requests.

Expedited timelines are subject to acceptance and applicable surcharge fees.

7. Cancellations and No-Shows

7.1 Interviews.

Interview cancellations or failures to appear with less than seventy-two (72) hours' notice are subject to the applicable no-show or cancellation fee.

7.2 Testimony.

Deposition and court appearance cancellations are governed by the refundability provisions set forth above and the applicable fee schedule.

8. Scope Changes, Supplemental Work, and Case Resumption

8.1 Scope Modifications.

Requests for supplemental opinions, revisions, addenda, or services outside the originally retained scope are billed separately.

8.2 Delayed Revisions.

Revisions requested more than thirty (30) days after draft delivery are billable unless required to correct an internal error.

8.3 Deferred or Dormant Matters.

Reports requiring update beyond two (2) years of the original draft date are treated as new cases and invoiced at 75% of the current fee for the applicable work product.

9. Relationship to the Professional Services Agreement

- The applicable PSA governs the legal and contractual relationship between the parties.
- These Conditions of Retention govern operational, administrative, and procedural requirements.
- In the event of inconsistency, the PSA controls unless expressly stated otherwise.
- Acceptance of retention constitutes acceptance of these Conditions of Retention.